

SPECIAL MEETING AGENDA
WEDNESDAY, APRIL 13, 2023
6:00 PM
REDWOODS ROOM, AHMC
700 RIVER DRIVE, FORT BRAGG, CA
<https://www.mchcd.org>

NOTICE OF SPECIAL MEETING OF THE BOARD OF DIRECTORS
MENDOCINO COAST HEALTH CARE DISTRICT

NOTICE IS HEREBY GIVEN in accordance with Section 54956 of the Government Code that a Special Session of the Board of Directors of the Mendocino Coast Health Care District is called to be held on April 13, 2023, at 6:00 p.m. in the Redwoods Room, Adventist Health Mendocino Coast Hospital, 700 River Drive, Fort Bragg, California.

In compliance with Government Code section 54954.2(a) the Mendocino Coast Health Care District will, on request, make agendas available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability-related modification or accommodation in order to participate in the meeting should contact the District at 707-937-3089 at least 72 hours prior to the meeting. The Board reserves the right to mute or remove a member of the public for inappropriate behavior which is disruptive.

This Board Meeting is being held in person. Meeting attendees may also join virtually using the Zoom link below. See Appendix A for other links and phone numbers to access this meeting.

<https://us02web.zoom.us/j/86336644409?pwd=cmlzNWdLQ0xaZ1I5RkJMdVJkZGd2dz09>

CONDUCT OF BUSINESS:

1. **Call to Order:** Lee Finney, Chair
2. **Roll Call:** Susan Savage, Secretary

BOARD AND COMMUNITY COMMENTS

3. **Comments from the Board**
4. **Comments from the Community**

This portion of the meeting is reserved for persons desiring to address the Board of Directors on any matter which the District has jurisdiction. You must state your name and address for the record. Time is limited to 3 minutes per speaker with a 20-minute total time limit for all comments. The Board of Directors can take no action on your presentation, but can seek clarification to points made in your presentation or comments.

The public is invited to comment on each agenda item as it is announced by the Chair. The same 3 minutes per speaker and 20-minutes total time limits apply. The Board of

Directors will then discuss the item without further public comment. The Agenda and the Minutes are approved without public comment.

Brown Act Requirements: Pursuant to the Brown Act, the Board of Directors cannot discuss or take action on items not on the agenda. This will limit the Board's response to requests and questions made during this comment period.

5. **APPROVAL OF THE AGENDA** - Lee Finney, Chair

6. **REPORTS**

6.1 ***Discussion/Action*** Move to Untable the Following Reports:

6.1.1 **Office and Staffing Ad Hoc Committee** – Susan Savage and Jade Tippet **TAB 1**

6.1.2 **Financial Reconciliation Ad Hoc Committee** – Sara Spring and Susan Savage

6.1.3 **Bylaws and Policies Ad Hoc Committee** – Susan Savage and Lee Finney

7. **NEW BUSINESS**

7.1 ***Discussion/Action:*** Public Accessibility Options for the Board of Directors' meetings - Lee Finney

7.2 ***Discussion/Action:*** Proposal from Marshall Brown and KAKX to provide video/taping coverage services for the Board of Directors meetings – Paul Katzeff **TAB 2**

8. **OLD BUSINESS**

8.1 ***Discussion/Action:*** Move to Untable the Proposed Updates to the Bylaws from the Bylaws and Policies Ad Hoc Committee – Susan Savage **TAB 3**

9. **Comments from the Community**

This portion of the meeting is reserved for persons desiring to address the Board of Directors on any matter which the district has jurisdiction. You must state your name and address for the record. Time is limited to 3 minutes per speaker with a 20-minute total time limit for all comments. The Board of Directors can take no action on your presentation, but can seek clarification to points made in your presentation or comments.

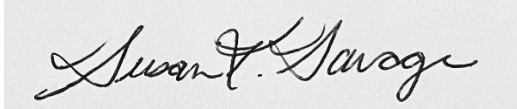
10. **Comments from the Board of Directors**

11. **Adjournment**

Dated: April 10, 2023

STATE OF CALIFORNIA)
COUNTY OF MENDOCINO) §

I declare under penalty of perjury that I hold the position of Secretary of the Mendocino Coast Health Care District Board of Directors; and that I posted this notice at the Mendocino Coast Healthcare District Office on April 10, 2023

A rectangular box containing a handwritten signature in cursive script that reads "Susan T. Savage".

April 10, 2023

Susan Savage, Secretary

Date

APPENDIX A

Topic: MCHCD Special Board Meeting

Time: Apr 13, 2023 06:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/86336644409?pwd=cmlzNWdLQ0xaZ1I5RkJMdVJkZGd2dz09>

Meeting ID: 863 3664 4409

Passcode: 904783

One tap mobile

+16699006833,,86336644409#,,,,*904783# US (San Jose)

+16694449171,,86336644409#,,,,*904783# US

Dial by your location

+1 669 900 6833 US (San Jose)

+1 669 444 9171 US

+1 719 359 4580 US

+1 253 205 0468 US

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 564 217 2000 US

+1 646 931 3860 US

+1 689 278 1000 US

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

+1 305 224 1968 US

+1 309 205 3325 US

+1 312 626 6799 US (Chicago)

+1 360 209 5623 US

+1 386 347 5053 US

+1 507 473 4847 US

Meeting ID: 863 3664 4409

Passcode: 904783

Find your local number: <https://us02web.zoom.us/j/kcz5DbDq8M>

**T
A
B
1**

TO: MCHCD Board of Directors
FROM: Susan Savage & Jade Tippett
DATE: April 10, 2023

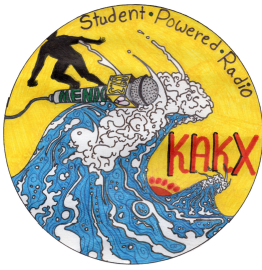
REPORT

The Ad Hoc committee tasked with exploring office and staff needs is continuing to explore further the following in consultation with the City of Fort Bragg:

- Full costs including salary, benefits, and any salary-driven costs of a full-time vs part-time staff position
- Development of an appropriate job description for either full or part time.
- Development of a timeline for having a hire in place at the beginning of the 2023-24 fiscal year
- Development of all policies needed for proceeding with hiring
- Development of any policies needed once the hire is in place
- Examination of existing office space to determine needs for a functional office.

The committee is interested, pending determination of full costs, in a full-time position with an emphasis on support for the fiscal affairs of the district, with additional support provided for office/clerical needs of the Board.

T A B 2



BID FOR SERVICES

BID FOR

Mendocino Coast Healthcare District
Project: Hybrid Board Meeting Video Coverage

PRODUCT	PRICE	QTY	TOTAL
Board Meeting Live Stream - Crew of 5	\$ 400.00	N/A	\$ 400.00

- 2 Cameras with options for 3 as needed.
- Video mixer to mix the camera inputs
- Audio mixer with up to 8 wireless mics and stands
- Speakers for zoom audio/hybrid meetings
- Ability to stream on YouTube and Zoom at the same time
- Recording/archives of each meeting. Delivered to the client.
- Text+Graphics displayed on screen as requested.

Note: Cost includes transporting gear to and from Mendocino, CA, setup, testing, operation, and breakdown. Crew of 5 (4 students, 1 teacher)

Note: We're open to reducing rate to \$350 after a few meetings.

Contact Marshall Brown with any questions

Once bid is approved, an invoice will be issued on the day we provide services.

gm@kakx.fm

(707) 367-8148

TOTAL

\$ 400.00

KAKX 89.3FM Student Powered Radio | Mendocino High School

PO BOX 226 | 10700 Ford Street
Mendocino, CA 95460

gm@kakx.fm | (707) 367-8148

T A B 3

BYLAWS OF THE BOARD OF ~~DIRECTORS~~ TRUSTEES OF
MENDOCINO COAST HEALTH CARE DISTRICT

775 ~~-~~ RIVER DRIVE

FORT BRAGG, CALIFORNIA ~~94543~~ 7

~~Adopted: raft~~ NOVEMBER 2, 2021 ~~March~~ Adopted August

XX, 2022 ~~0~~

ARTICLE I. GENERAL

Section 1. _____ Title

These Bylaws shall be known as the "Bylaws of the Board of ~~Directors-Trustees~~ of Mendocino Coast Health Care District," and may be referenced as the "Bylaws."

Section 2. _____—The District

- a. **Mendocino Coast Health Care District (the "District") is a local healthcare district organized on March 6, 1967, under the provisions of the Local Healthcare District Law, Health & Safety Code section 32000, et seq., (the "District Law"). Under the terms of the District Law, as amended from time to time, the District owns and leases a hospital (the "Hospital") and rural health clinics (collectively, "District Facilities")**
- b. The District is governed by an elected or appointed five-member Board of ~~Directors-Trustees~~ (the "Board"). The Board is responsible for oversight of all District Facilities, and shall make all rules and regulations necessary for the administration of the District Facilities.

Section 3. _____—Bylaws and Policy Manual.

These Bylaws govern the conduct of the Board and implementation and compliance with the District Law and other applicable federal and state statutes and regulations. In addition to the Bylaws, the Board shall adopt a ~~Policy Manual~~ Policy Manual governing specific matters of the Board to augment the Bylaws (the "Policy Manual"), including, at a minimum, a ~~Conflict of Interest~~ Conflict of Interest Code and policies for ethics standards, Board and committee meetings, investments, legal claims, contracts and purchasing, environmental review of District projects and public records and retention. See Attachment A: Conflict of Interest

Section 4. _____—Effect of Bylaws on Past Actions and Obligations.

The adoption of these Bylaws or the repeal of a resolution by the Bylaws shall not affect: ~~(awkward)~~

- a. Vested rights and obligations pertaining to any prior resolution; or
- b. Other matters of record referring to resolutions and not included within the Bylaws.
- c. All previous legal agreements will continue.
- d.

~~All previous legal agreements will continue.~~

Section 5. _____—Maintenance of Bylaws.

- a. At least three signed copies of the Bylaws shall be maintained on file in the District office and a current copy maintained on the district website. Each ~~director~~ Trustee shall be given a copy of the Board Bylaws and Policy Manual. Additional copies of the Bylaws shall be distributed as directed by the ~~President~~ Chair.
- b. Each resolution making a change in the Bylaws shall be filed by the Secretary and digitally stored.

ARTICLE II. BOARD OF DIRECTORSTRUSTEES

Section 1. _____ Mission of Board of ~~Directors~~Trustees

The mission of the Board is to

- a. Ensure that the resources of the Health Care District are used in the best interests of the public.
- b. Meet its financial, contractual and regulatory obligations.
- c. Implement and ~~recognizesupport~~ programs providing they are congruent with regulations and existing contracts.
 1. Ensure that the ~~D~~istrict maintain its fiscal solvency with its limited resources.
 2. The bylaws and the mission should be reviewed ~~semi~~-annually for continued relevance

Section 2. _____ Memberships

- a. Assuming office: A person may assume the office of ~~Director~~Trustee -by election or appointment after completion of oath.
- b. Election: ~~Directors~~Trustees -shall be elected in accordance with the District Law, except the date of election shall be the same date as the statewide general election. The dates of any notices, canvass of voters, certification of election, and all other procedural requirements shall comply with those for the statewide general election. Trustees ~~Directors~~-shall take office at noon on the first Friday following certification of the election results by the Mendocino County Registrar of Voters, as provided by Elections Code section 10554.
- c. Appointment:
 1. The office of a Trustee~~director~~ may become vacant before the end of the term because of death, resignation or other event causing vacancy. A **resignation is** effective when accepted by the Board and is irrevocable.
 2. The position shall be filled in accordance with Hhealth Ccare District regulations. Regulations are as follows:
 - a. Notwithstanding any other provision of law or county regulations, a vacancy in any elective office on the Ggoverning Bboard of a Sspecial District, other than those specified in Section 1781, shall be filled pursuant to this section.
 - b. The district shall notify the county elections official of the vacancy no later than 15 days after either the date on which the District Bboard is notified of the vacancy or the effective date of the vacancy, whichever is later.
 - c. The remaining members of the District Bboard may fill the vacancy either by appointment pursuant to subdivision (d) or by calling an election pursuant to subdivision (e).

ARTICLE II. BOARD OF DIRECTORSTRUSTEES (Continued)

Section 2. Memberships (Continued)

d.

e. Remaining members:

1. The remaining members of the ~~District~~District ~~Board~~Board shall make the appointment pursuant to this subdivision within 60 days after either the date on which the ~~District~~District ~~Board~~Board is notified of the vacancy or the effective date of the vacancy, whichever is later. The ~~District~~District shall post a notice of the vacancy in three or more conspicuous places in the district at least 15 days before the ~~District~~District ~~Board~~Board makes the appointment. The ~~District~~District shall notify the county elections official of the appointment no later than 15 days after the appointment.
 2. If the vacancy occurs in the first half of a term of office and at least 130 days prior to the next general district election, the person appointed to fill the vacancy shall hold office until the next general district election that is scheduled 130 or more days after the date the ~~District~~District ~~Board~~Board is notified of the vacancy, and thereafter until the person who is elected at that election to fill the vacancy has been qualified. The person elected to fill the vacancy shall hold office for the unexpired balance of the term of office. If the vacancy occurs in the first half of a term of office, but less than 130 days prior to the next general district election, or if the vacancy occurs in the second half of a term of office, the person appointed to fill the vacancy shall fill the balance of the unexpired term of office.
- f. In lieu of making an appointment the remaining members of the ~~Board~~Board may within 60 days of the date the ~~District~~District ~~Board~~Board is notified of the vacancy or the effective date of the vacancy, whichever is later, call an election to fill the vacancy. The election called pursuant to this subdivision shall be held on the next established election date provided in Chapter 1 (commencing with Section 1000) of Division 1 of the Elections Code that is 130 or more days after the date the ~~District~~District ~~Board~~Board calls the election.
- g. If the vacancy is not filled by the ~~District~~District ~~Board~~Board by appointment, or if the ~~District~~District ~~Board~~Board has not called for an election within 60 days of the date the ~~District~~District ~~Board~~Board is notified of the vacancy or the effective date of the vacancy, whichever is later, then the ~~city council of the city in which the district is wholly located, or if the district is not wholly located within a city, the~~ ~~Board~~Board of ~~Supervisors~~Supervisors of the county representing the larger portion of the district area in which the election to fill the vacancy will be held, may appoint a person to fill the vacancy within 90 days of the date the ~~District~~District ~~Board~~Board is notified of the vacancy or the effective date of the vacancy, whichever is later, ~~or the city council or~~ ~~Board~~Board of ~~Supervisors~~Supervisors may order the ~~District~~District to call an election to fill the vacancy. The election called pursuant to this subdivision shall be held on the next established election date provided in Chapter 1 (commencing with Section 1000) of Division 1 of the Elections Code that is 130 or more days after the date the ~~city council or~~ ~~Board~~Board of ~~Supervisors~~Supervisors calls the election.
- h. If within 90 days of the date the ~~District~~District ~~Board~~Board is notified of the vacancy or the effective date of the vacancy, whichever is later, the remaining members of the ~~District~~District ~~Board~~Board or the appropriate ~~Board~~Board of ~~Supervisors~~Supervisors ~~or city council~~ have not filled the vacancy and no election has been called for, then the ~~District~~District ~~Board~~Board shall call an election to fill the ~~vacancy~~. The election called pursuant to this subdivision shall be held on the next established election date provided in Chapter 1 (commencing with Section 1000) of Division 1 of the Elections Code that is 130 or more days after the date the ~~District~~District ~~Board~~Board calls the election.

ARTICLE II. BOARD OF DIRECTORSTRUSTEES (Continued)

Section 2. Memberships (Continued)

- i. Notwithstanding any other provision of this section, if the number of remaining members of the ~~D~~istrict ~~B~~oard falls below a quorum, then at the request of the ~~D~~istrict ~~S~~ecretary or a remaining member of the ~~D~~istrict ~~B~~oard, the appropriate ~~B~~oard of ~~S~~upervisors ~~or the city council~~ shall promptly appoint a person to fill the vacancy, or may call an election to fill the vacancy. The ~~B~~oard of ~~S~~upervisors ~~or the city council~~ shall only fill enough vacancies by appointment or by election to provide the ~~D~~istrict ~~B~~oard with a quorum. If the vacancy occurs in the first half of a term of office and at least 130 days prior to the next general district election, the person appointed to fill the vacancy shall hold the office until the next general district election that is scheduled 130 or more days after the date the ~~D~~istrict ~~B~~oard is notified of the vacancy, and thereafter until the person who is elected at that election to fill the vacancy has been qualified. The person elected to fill the vacancy shall hold office for the unexpired balance of the term of office. If the vacancy occurs in the first half of a term of office, but less than 130 days prior to the next general district election, or if the vacancy occurs in the second half of a term of office, the person appointed to fill the vacancy shall fill the balance of the unexpired term of office. The election called pursuant to this subdivision shall be held on the next established election date provided in Chapter 1 (commencing with Section 1000) of Division 1 of the Elections Code that is held 130 or more days after the date the ~~city council or B~~oard of ~~Supervisors~~~~S~~upervisors calls the election.
- j. **Oath of Office.** Persons elected or appointed to the Board shall take the oath of office prior to assuming office in the manner and at the time prescribed by law. The Secretary or other person authorized by law shall administer the oath.

(Amended by Stats. 2007, Ch. 343, Sec. 4. Effective January 1, 2008.)

Section 3. Ethics and Conflict of Interest CodeCode.

It is the intent of the Board to act in the highest ethical standard in carrying out its duties to the public. It is also the intent of the Board to protect the District's interests when entering in to a transaction or agreement, and not the private interests of any ~~director~~Trustee, ~~O~~fficer, or ~~E~~mployee. To that end, the Board has adopted an "Ethics Policy" and a "Conflict of Interest Code" contained in the Board Policy Manual.

Section 4. Organization.

- a. **Officers of the Board.** The ~~O~~fficers of the Board shall be Chair, Vice-Chair, Treasurer, and Secretary. Officers shall be elected at the Board's regular December meeting for the ~~next calendar~~next calendar

~~year, and year and~~ shall serve until the successor assumes office. A Board Member cannot hold more than one office at a time.

b. Chair. The Chair shall:

1. Preside over all the meetings of the Board.
2. Be responsible for coordination and liaison with community groups, public agencies, and residents served by the District.
3. Be responsible for the ongoing administrative affairs of the Board, including without limitation, supervision of financial matters, correspondence, and administrative activities of the Board.

~~Sign as Chair: contracts, conveyances, and other instruments in writing, and checks on the funds of the District as the Board shall authorize or direct the President to sign.~~

4. ~~Chair~~ **ARTICLE II. BOARD OF DIRECTORS (Continued)** **ARTICLE II. BOARD OF TRUSTEES (Continued)**

Section 4. Organization. (Continued)

5. ~~Sign as Chair: contracts, conveyances, and other instruments in writing and checks on the funds of the District as the Board shall authorize or direct the Chair to sign.~~
6. Be responsible for coordination and liaison with District legal counsel, auditors, and consultants.
 - a. Receive all requests from Board members for the preparation of legal opinions, legal memoranda, contracts, corporate documents or other legal work for legal counsel so as to eliminate duplication of same before submitting to legal counsel,
 - b. Prepare Board agendas with the assistance of the District Manager and legal counsel, and if necessary, instruct legal counsel to prepare memoranda which are necessary to hold closed session meetings, Board Resolutions and other material pertinent to Board meetings as required,
 - c. Serve as an alternate member, if able, upon the excused absence of a Committee member, and
 - d. Invite legal counsel to attend Committee meetings, as desired.
- 7.
8. Designate members of the Board to undertake special responsibilities and to report to the ~~President~~ Chair on those activities.
9. ~~Coordinate with the District's legal counsel:~~
10. ~~Receive all requests from Board members for the preparation of legal opinions, legal memoranda, contracts, corporate documents, or other legal work for legal counsel so as to eliminate duplication of same before submitting to legal counsel;~~

11. ~~Prepare Board agendas with the assistance of the District Manager and legal counsel, and if necessary, instruct legal counsel to prepare memoranda which are necessary to hold closed session meetings, Board Resolutions, and other material pertinent to Board meetings as required;~~

a. ~~Serve as an alternate meeting, if able, upon the excused absence of a Committee member, and~~

b. ~~Invite legal counsel to attend Committee meetings, as desired.~~

12.

13. Perform other duties as pertain to the office as prescribed by the Board.

14. Appoint, with the concurrence of the Board, members of standing and ~~Ad Hoc~~ Ad Hoc Committees.

15. Represent the Board at official functions and digital media platforms when necessary. Ensure that postings meet the requirement of the digital media policy, serves as a spokesperson for the Board regarding Board actions, and keep the Board promptly informed of these occasions.

c.

d. Vice-Chair. In the absence or inability of the President-Chair to serve, the Vice-~~President-Chair~~ shall perform the

duties of the President-Chair, and shall perform other duties as are prescribed by the Board.

e. Treasurer. The Treasurer or designee shall:

1. Keep, or cause to be kept, correct and accurate accounts of the properties and financial transactions of the District;

2. In conjunction with the District Manager, present an annual fiscal year budget to the Board;

3. Cause an annual independent audit of the District to be performed in accordance with law; and

4. Perform all duties incident to the office and such other duties as prescribed by the Board.

5. Monitor the financial activities that result from the Agreements and ensure these are in compliance with such Agreements.

6. Will act as Board liaison with the Oversight ~~Oversight~~ Committee.

7.

8.

~~ARTICLE II.—BOARD OF DIRECTORS (Continued)~~
ARTICLE II. BOARD OF TRUSTEES
(Continued)

Section 4. Organization. (Continued)

- e.
- f.
- g. Secretary. The Secretary or designee shall ensure:
 - 1. That ~~M~~minutes of all meetings of the Board occur, and assure such ~~M~~minutes are filed in the official records of the District, Minutes shall include any digital, handwritten or taped records of meeting;
 - 2. That the official record of resolutions, actions and orders passed or adopted by the Board are maintained;
 - 3. All correspondence, financial records and reports are in the records of the District;
 - 4. Appropriate notices in accordance with these Bylaws or as required by law;
 - 5. Act as custodian of records of the District's records;
 - 6.
 - 7. Certify the official status, capacity and signature of ~~directors~~Trustees, ~~O~~fficers and Employees;
 - 8.
 - 9. Assure the District Seal is affixed, when required by law, to documents executed on behalf of the District;
 - 10. Perform all duties incident to the office and such other duties as prescribed by the Board; and
 - 11. Oversee all official and communications ~~to the~~on media to ensure propriety and posts ~~are in~~in accordance with Board policy.

Section 5. _____ Powers.

The powers of the District are set forth in the District Law and other applicable law. The powers of the District are vested in the Board, which may delegate one or more of its powers in its sole discretion. Specifically, the Board shall:

- a. Establish by Resolution substantive and procedural policies regarding the **affairs of** the District in accordance with the best interests of the communities served by the District.
- b. Monitor the activities of the District Manager (or ~~the~~another designee) as administrator of the District.

- c. Enter into contracts and agreements with respect to the affairs of the District, including contracts for management services and for other activities approved by the Board.
- d. Effectuate the purpose of the District to enhance the provision of quality **healthcare** in the communities served by the District by, among other efforts, working with public and private entities (including the provision of financial assistance where feasible).

**ARTICLE II. — BOARD OF DIRECTORS (Continued) ARTICLE II. BOARD OF TRUSTEES
(Continued)**

Section 5. Powers. (Continued)

- e.
- f. ~~___~~ The District and ~~Adventist Health Mendocino Coast~~ health care providers shall collaborate ~~(define collaborate)~~ to develop and agree proactively on a comprehensive community needs assessment and plan. Both parties will abide by the lease provisions as stated in Section 25.8 Restrictive Covenant. See Attachment B: Lease Agreement.
- f. Exercise all other powers now or hereinafter set forth in and given to it by the District Law and other public agency laws applicable to the District.

Section 6. —Meetings.

- a. The board will ~~be~~ schedule meetings based on ~~B~~board need. The Board will meet at minimum once per quarter. All meetings of the Board and its committees shall be conducted in accordance with the Ralph M. Brown Act, Government Code section 54950, et seq. (the "Brown Act"), and any other applicable law or regulation. Regular meetings of the Board shall be held on the last Thursday of the month at 6:00 p.m. at the District's administrative office. The June agenda shall include the fiscal budget. November and December meetings will be held on the second Thursday of the month.
- b.
- c.
- d. **Meetings of the Board shall be open and public, except as allowed by law. Persons shall be permitted to attend any portion of a meeting, except a ~~Closed~~ Closed ~~S~~session.**
- e.
- f.
- g. **A** quorum of the Board shall not discuss the business of the District directly, serially or through an intermediary, except at a properly noticed public meeting. A quorum of the Board may discuss the time, place and agenda for a meeting at any time. Two members of the Board (but not a standing committee) may discuss District business at any time.

- h. To maintain decorum the Board Chair and Members adopt/accept the use of Roberts Rules of Order Rules of Order Rosenberg or . See Attachment C: Rules of Order

Section 7. Compensation, Benefits and Expense

- a. Members of the Board of Directors/Trustees shall serve without compensation.
- b. Benefits. Trustees/Directors are entitled to the following benefits on the same terms as other Officers:
 - 1. A Flexible spending account funded by the District to be used towards health care costs.
 - 2. Expenses.
 - a. If previously approved by the Board, a Trustee/Director shall receive actual, reasonable and necessary reimbursement for travel, meals, lodging, registration and similar expenses incurred on District business. The rate for reimbursement shall not exceed the rate published by the IRS for deduction from taxes. However, if the expenses are incurred in connection with a trade conference, the reimbursement rates shall not exceed the posted rates for the conference and if the posted rates are not available, the reimbursement rate shall be comparable to the IRS rates.

ARTICLE II. BOARD OF DIRECTORS (Continued) ARTICLE II. BOARD OF TRUSTEES (Continued)

Section 7. Compensation, Benefits and Expense (Continued)

- b. Directors/Trustees must be authorized in advance to incur expenses for District purposes and shall submit a written request with supporting documents for reimbursement.
- c. During July of each year the District Manager, or if no District Manager, then the Treasurer shall prepare a list of amounts paid during the prior fiscal year to reimburse a Trustee/director or Employee for individual expenses of \$100.00 or more. To determine the value of an item, the total charges for the item for the day shall be considered. For example, several transportation bills each less than \$100.00, but totaling more than \$100, requires a report. During August of each year, each person receiving expense reimbursement shall review the list. The District Manager shall consider suggested corrections and post the final list at the District by September.

Section 8. Appointment of District Manager

a. ~~The Board shall be solely responsible for selecting a District Manager, who shall be responsible for managing the District's facilities and property. The Board shall adopt a written statement setting forth the qualifications, authority and duties of the District Manager. The Board shall set the District Manager's compensation.~~

b.

c.

d. **Section 7. Compensation, Benefits and Expense**

~~Members of the Board of Directors shall serve without compensation.~~

~~Benefits. Directors are entitled to the following benefits on the same terms as other officers:~~

e. ~~A Flexible spending account funded by the district to be used towards health care costs.~~

3. ~~Expenses:~~

d. ~~If previously approved by the Board, a Director shall receive actual, reasonable and necessary reimbursement for travel, meals, lodging, registration and similar expenses incurred on District business. The rate for reimbursement shall not exceed the rate published by the IRS for deduction from taxes. However, if the expenses are incurred in connection with a trade conference, the reimbursement rates shall not exceed the posted rates for the conference and if the posted rates are not available, the reimbursement rate shall be comparable to the IRS rates.~~

~~Directors must be authorized in advance to incur expenses for District purposes, and shall submit a written request with supporting documents for reimbursement.~~

~~During July of each year the District Manager shall prepare a list of amounts paid during the prior fiscal year to reimburse a director or employee for individual expenses of \$100.00 or more. To determine the value of an item, the total charges for the item for the day shall be considered. For example, several transportation bills each less than \$100.00, but totaling more than \$100, requires a report. During August of each year, each person receiving expense reimbursement shall review the list. The District Manager shall consider suggested corrections and post the final list at the District by September.~~

f.

g. **Section 8. Appointment of District Manager**

h. ~~The Board shall be solely responsible for selecting a District Manager, who shall be responsible for managing the District's operations, facilities, and property. The Board shall adopt a written statement setting forth the qualifications, authority, and duties of the District Manager. The Board shall set the District Manager compensation.~~

i. **The Board shall at least annually conduct a review of the performance and compensation of the District Manager.**

j. The District Manager may recommend and shall implement policies adopted by the **Board. The Board is not responsible** for day-to-day management or operations of the District.

k. The Board and individual **TrusteesDirectors** may question the District Manager with respect to the development and implementation of District policy. The Board, but not the individual

~~Directors~~Trustees, may direct the District Manager with respect to the development and implementation of District policy.

- l. Individual ~~Directors~~Trustees shall not direct ~~E~~employees in the performance of their duties.
- m. Any such direction shall be reported to the Board and District Manager.
- n. The District Manager may discuss District business with ~~Directors~~Trustees outside a public meeting, but the District Manager shall not communicate the views of ~~Director~~Trustees to one another, except at a Board meeting. The Board shall not discuss or act on the District Manager's recommendations, except at a public meeting.

ARTICLE II. BOARD OF ~~DIRECTOR~~TRUSTEES (Continued)

Section 9. _____—Duties of the District Manager

The Board of Directors, unless otherwise stated, shall delegate to the District Manager, full charge and control of the affairs of the District consistent with the policies established by the Board. The District Manager shall work with the Board or any of its committees in a highly professional manner. The District Manager also shall:

~~Present to, and upon Board approval, implement a District strategic plan.~~

- a. ~~Develop and implement a plan, along with the appropriate budget and schedule, that will meet the state of California's seismic upgrade requirement~~Present to, and upon Board approval, implement a District strategic plan.
- b. Develop and implement a plan, along with the appropriate budget and schedule, that will meet the state of California's seismic upgrade requirement.
- c. Administer the Agreements.
- d. Serve as liaison between the Board and District employees.
- e. If an emergency arises and there is insufficient time to notify the Board, the District Manager may take appropriate and reasonable action otherwise within the Board's jurisdiction. The District Manager shall report such action to the Board as soon as possible.
- f. The District Manager shall hire, with the concurrence of the Board, other District officers as the District may require, each of whom shall perform such duties as the Board may determine from time-to-time. Officers shall serve at-will.
- g. The District Manager may engage professional consultants to provide specialized service with the approval of the Board.

- h. The District Manager may engage an engineer to assist in the planning and design of District facilities with the approval of the Board.

Section 10. ____—Other ~~Officers~~Employees.

- a. Other ~~officers and~~ employees may be hired by the District Manager, shall to assist the District Manager in the implementation of policy.
- b. Directors may discuss but not direct employees in District business ~~with officers. The officers shall, if possible, supply information requested by Directors in writing, and shall inform the District Manager when information is supplied.~~ Such employees shall, if possible, supply information requested by Trustees in writing, and shall inform District Manager when information is supplied.

Section 11. ____—Employees.

The District Manager shall serve as head of Human Resources. ~~Directors~~Trustees are not encouraged to discuss District business with employees. If a ~~Director~~Trustee inquires of an employee about District business, the employee shall respond to the ~~Director~~Trustee and inform the District Manager.

ARTICLE II. BOARD OF ~~DIRECTOR~~TRUSTEES (Continued)

Section 12. ____—Legal Counsel.

- a. An attorney shall be retained by the Board to act as General Counsel. The Board may appoint ~~S~~special ~~C~~counsel. The Board will set the compensation of General Counsel and Special Counsel. General and Special Counsel serve at the pleasure of the Board.
- b. The General Counsel is directly accountable to the Board. General Counsel shall provide legal advice and services as requested by the Board, and shall work with the District Manager on the District's legal matters.
- c. General Counsel represents the District. General Counsel shall not represent individual ~~directors~~Trustee, ~~O~~officers or ~~E~~employees, unless authorized in writing by the Board.
- d. General Counsel will recommend appointment of ~~S~~special ~~C~~counsel when conflicts arise or if necessary to deal with matters requiring specialized knowledge.
- e. Neither General Council nor Special Council shall respond to individual Board members request for service.

ARTICLE III. BOARD COMMITTEES

Section 1. _____ General

- a. Committees of the Board shall be standing or ad hoc. The committee members shall be appointed by the ~~President-Chair~~ at the January regular Board meeting and as otherwise needed. The ~~President's Chair's~~ action shall be final unless a majority of director's object. Two ~~Trustees~~ ~~directors~~ shall be appointed to each committee, one of whom shall be the committee chair, and both of whom shall be voting members. Any ~~Trustee~~ ~~director~~ not appointed to a committee may serve as an alternate to that committee. Regular meetings of committees shall be set at the same time at which committee members are appointed.
- b. All committees shall be advisory to the Board, except as otherwise expressly specified by the Board.

Section 2. _____ Standing Committees.

- a. Standing committees are managed by the entire ~~B~~board.
- b. Every quarter at a ~~B~~board meeting there will be a planning and finance agenda item.
- c. Finance will be represented by the Treasurer and Planning will be represented by Vice ~~C~~chair.

Section 3. _____ Planning

- a. Recommending and overseeing Human Resources policies and procedures;
- b. Reviewing and recommending employee compensation and benefits;
- c. Quality control and performance improvement; and

~~Overseeing short and long-term facility planning and maintenance~~

d.

e.

f. ARTICLE III. BOARD COMMITTEES (Continued)

Section 3. Planning (Continued)

- g. Overseeing short and long-term facility planning and maintenance

Section 4. _____ Finance

- a. Recommending and overseeing fiscal and ~~o~~business policies and ~~procedures;~~ procedures.
- b. Overseeing financial management and budgeting;
- c. Recommending and overseeing fiscal controls;
- d. Recommending and overseeing Investments;
- e. Overseeing internal audits and ensuring an annual independent audit; and

- f. Reviewing and presenting to the Board financial statements and reports. Monitoring the financial activities that arise from the Agreements to ensure compliance with the terms and conditions of such Agreement.
- g. The Treasurer and one other Board member will review the spending of the Measure C funds.

Section 5. Ad Hoc Committees.

~~Section 5. Ad Hoc Committees.~~

Ad hoc committees, including not more than two ~~directors~~Trustees, may be established by the ~~President~~Chair, subject to approval of the Board, for defined tasks of a limited duration (for instance, not to exceed six months). An ad hoc committee shall only perform those duties assigned by the ~~President~~Chair, and upon their completion be discharged. The ~~President~~Chair, in consultation with the Board, shall determine the members of the committee.

ARTICLE IV. MISCELLANEOUS

Section 1. Review of Bylaws.

At least semi-annually the Board shall review these Bylaws and the Policy Manual to ensure they comply with the District Law and all other applicable federal and state laws and regulations in keeping with the functions of the Board.

Section 2. Amendment of Bylaws.

These Bylaws may be amended by a majority of the Board at a duly noticed Board meeting, provided a full statement of each proposed amendment has been sent to each director along with the meeting agenda and packet.

ARTICLE IV. MISCELLANEOUS (Continued)

Section 3. _____ —Indemnification.

- a. **Civil proceedings.** The District shall, to the full extent of the law, defend and indemnify each of its employees against expenses, judgments, fines, settlements and other amounts actually and reasonably incurred in connection with any civil claim arising out of the scope of his or her employment for the District. For purposes of this section, the term "employee" shall have the same meaning set for in Government Code section 810.2, or any successor statute thereof, and includes without limitation any person who was or is a director, officer, employee or servant of the District.
- b.
- c. **Criminal and administrative proceedings.** The District may but is not obligated to defend and indemnify its employees (as defined above). If an employee seeks defense and indemnification in any such ~~proceeding~~proceeding, he or she shall submit a written request to the Board, which shall conduct a review of the request in accordance with Government Code sections 995.6 and 995.8, or any successor statutes.
- d.

CERTIFICATION OF THE SECRETARY

I, the undersigned, do hereby certify:

1. That I am the duly elected and acting Secretary of Mendocino Coast Healthcare District; and
2. That the foregoing Bylaws comprised of twelve (142) pages constitute the Bylaws, as amended, of the District as duly adopted at a meeting of the Board of ~~Directors~~Trustees thereof duly held on the _____ day in the month of _____, 2022.

IN WITNESS WHEREOF, I have hereunto subscribed my name on this day
_____, 2022

Secretary
Mendocino Coast Healthcare District

**BYLAWS OF THE BOARD OF TRUSTEES
MENDOCINO COAST HEALTHCARE DISTRICT**

775 RIVER DRIVE
FORT BRAGG, CALIFORNIA 95437

Adopted (March 30, 2023 TBD)

DRAFT

ARTICLE I. GENERAL

Section 1. Title

These Bylaws shall be known as the "Bylaws of the Board of Trustees of the Mendocino Coast Healthcare District," and may be referenced as the "Bylaws."

Section 2. The District

- a. The Mendocino Coast Healthcare District (the "District") is a local healthcare district organized on March 6, 1967, under the provisions of the Local Healthcare District Law, Health & Safety Code section 32000, et seq., (the "District Law"). Under the terms of the District Law, as amended from time to time, the District owns and leases a hospital (the "Hospital") and rural health clinics (collectively, "District Facilities").
- b. The District is governed by an elected five-member Board of Trustees (the "Board"). The Board is responsible for oversight of all District Facilities, and shall make all necessary rules and regulations.

Section 3. Bylaws and Policy Manual

These Bylaws govern the conduct of the Board and implementation and compliance with the District Law and other applicable federal and state statutes and regulations. In addition to the Bylaws, the Board shall adopt a Policy Manual governing specific matters of the Board to augment the Bylaws (the "Policy Manual"), including, at a minimum, a Conflict of Interest Code and policies for ethical standards, Board and committee meetings, investments, legal claims, contracts and purchasing, environmental review of District projects and public records and retention. See Attachment A: Conflict of Interest.

Section 4. Effect of Bylaws on Past Actions and Obligations

The adoption of these Bylaws or the repeal of a resolution by the Bylaws shall not affect:

- a. Vested rights and obligations pertaining to any prior resolution; or
- b. Other matters of record referring to resolutions and not included within the Bylaws; or
- c. All previous legal agreements

Section 5. Maintenance of Bylaws

- a. A signed copy of the Bylaws shall be maintained on file in the District office. A current copy shall be maintained on the District website, and the District digital One Drive. Each Trustee shall be given a copy of the Board Bylaws and Policy Manual. Additional copies of the Bylaws shall be distributed as requested.
- b. Each resolution making a change in the Bylaws shall be filed by the Secretary and digitally stored.

ARTICLE II. BOARD OF TRUSTEES

Section 1. Mission of the Board of Trustees

The mission of the Board is to

- a. Ensure that the resources of the Health Care District are used in the best interests of the public.
- b. Meet its financial, contractual and regulatory obligations.
- c. Implement and support designated healthcare programs providing they are congruent with regulations and existing contracts.
- d. Ensure that the District maintains its fiscal solvency.
- e. The Bylaws and the mission should be reviewed annually for continued relevance

Section 2. Memberships

- a. Election: Trustees shall be elected in accordance with the District Law, except the date of election shall be the same date as the statewide general election. The dates of any notices, canvass of voters, certification of election, and all other procedural requirements shall comply with those for the statewide general election.
- b. Assuming office: A person may assume the office of Trustee as per Election Code Section 10554 on the first Friday following the certification of election results and upon completion of a notarized oath of office, the original of which must be delivered to the county elections office.
- c. Appointment:
 1. The office of a Trustee may become vacant before the end of the term because of death, resignation or other event causing vacancy. A resignation is effective when accepted by the Board and is irrevocable.
 2. The position shall be filled in accordance with Healthcare District regulations. Regulations are as follows:
 - a. Notwithstanding any other provision of law or county regulations, a vacancy in the Board of Trustees shall be filled pursuant to this section.
 - b. The District shall notify the county elections official of the vacancy no later than 15 days after either the date on which the District Board is notified of the vacancy or the effective date of the vacancy, whichever is later.
 - c. The remaining members of the District Board may fill the vacancy either by appointment pursuant to subdivision (d) or by calling an election pursuant to subdivision (e).
 - d. The remaining members of the District Board shall make the appointment pursuant to this subdivision within 60 days after either the date on which the District Board is notified of the vacancy or the effective date of the vacancy, whichever is later. The District shall post a notice of the vacancy in three or more conspicuous places in the

district at least 15 days before the District Board makes the appointment. The District shall notify the county elections official of the appointment no later than 15 days after the appointment.

- e. If the vacancy occurs in the first half of a term of office and at least 130 days prior to the next general district election, the person appointed to fill the vacancy shall hold office until the next general district election that is scheduled 130 or more days after the date the District Board is notified of the vacancy, and thereafter until the person who is elected at that election to fill the vacancy has been qualified. The person elected to fill the vacancy shall hold office for the unexpired balance of the term of office. If the vacancy occurs in the first half of a term of office, but less than 130 days prior to the next general district election, or if the vacancy occurs in the second half of a term of office, the person appointed to fill the vacancy shall fill the balance of the unexpired term of office.
 - f. In lieu of making an appointment the remaining members of the Board may within 60 days of the date the District Board is notified of the vacancy or the effective date of the vacancy, whichever is later, call an election to fill the vacancy. The election called pursuant to this subdivision shall be held on the next established election date provided in Chapter 1 (commencing with Section 1000) of Division 1 of the Elections Code that is 130 or more days after the date the District Board calls the election.
 - g. If the vacancy is not filled by the District Board by appointment, or if the District Board not called for an election within 60 days of the date the District Board is notified of the vacancy or the effective date of the vacancy, whichever is later, then the Board of Supervisors of Mendocino County may appoint a person to fill the vacancy within 90 days of the date the District Board is notified of the vacancy or the effective date of the vacancy, whichever is later. The Board of Supervisors may order the District to call an election to fill the vacancy. The election called pursuant to this subdivision shall be held on the next established election date provided in Chapter 1 (commencing with Section 1000) of Division 1 of the Elections Code that is 130 or more days after the date the Board of Supervisors calls the election.
 - h. If within 90 days of the date the District Board is notified of the vacancy or the effective date of the vacancy, whichever is later, and the remaining members of the District Board or the Board of Supervisors have not filled the vacancy and no election has been called for, then the District Board shall call an election to fill the vacancy. The election called pursuant to this subdivision shall be held on the next established election date provided in Chapter 1 (commencing with Section 1000) of Division 1 of the Elections Code that is 130 or more days after the date the District Board calls the election.
- d. Notwithstanding any other provision of this section, if the number of remaining members of the District Board below a quorum, then at the request of the District Secretary or a remaining member of the District Board, the Board of Supervisors shall promptly appoint a person to fill the vacancy, or may call an election to fill the vacancy. The Board of Supervisors shall only fill enough vacancies by appointment or by election to provide the District Board with a quorum. If the vacancy occurs in the first half of a term of office and at least 130 days prior to the next general district election, the person appointed to fill the vacancy shall hold the office until the next general district election that is scheduled 130 or more days after the date the District Board is notified of the vacancy, and thereafter until the person who is elected at that election to fill the vacancy has been qualified. The person elected to fill the vacancy shall hold office for the unexpired balance of the term of office. If the vacancy occurs in the first half of a term of office,

but less than 130 days prior to the next general district election, or if the vacancy occurs in the second half of a term of office, the person appointed to fill the vacancy shall fill the balance of the unexpired term of office. The election called pursuant to this subdivision shall be held on the next established election date provided in Chapter 1 (commencing with Section 1000) of Division 1 of the Elections Code that is held 130 or more days after the date the Board of Supervisors calls the election.

Section 3. Ethics and Conflict of Interest Code

is the intent of the Board to act in the highest ethical standard in carrying out its duties to the public. It is also the intent of the Board to protect the District's interests when entering in to a transaction or agreement, and not the private interests of any Trustee, Officer, or Employee. To that end, the Board has adopted an "Ethics Policy" and a "Conflict of Interest Code" contained in the Board Policy Manual.

Section 4. Organization

Officers of the Board. The Officers of the Board shall be Chair, Vice-Chair, Treasurer, and Secretary. Officers shall be elected at the Board's regular January meeting for the calendar year and shall serve until their successor assumes office. A Board Member cannot hold more than one office at a time.

a. Chair. The Chair shall:

1. Preside over all the meetings of the Board.
2. Be responsible for coordination and liaison with community groups, public agencies, and residents served by the District.
3. Be responsible for the ongoing administrative affairs of the Board, including without limitation, supervision of financial matters, correspondence, and administrative activities of the Board.
4. Sign as Chair, contracts, conveyances, and other instruments in writing and checks on the funds of the District as the Board shall authorize
5. Be responsible for coordination and liaison with District legal counsel, auditors, and consultants.
 - a. Receive all requests from Board members for the preparation of legal opinions, legal memoranda, contracts, corporate documents or other legal work for legal counsel.
 - b. Prepare Board agendas with the assistance of legal counsel if necessary, prepare memoranda and other materials which are necessary to hold closed session meetings, Board Resolutions and other material pertinent to Board meetings as required,
 - c. Serve as an alternate member, if able, upon the excused absence of a Committee member, and
 - d. Invite legal counsel to attend Committee meetings, as desired.
6. Designate members of the Board to undertake special responsibilities and to report to the Chair on those activities.
7. Appoint, with the concurrence of the Board, members of Standing and Ad Hoc Committees.
8. Represent the Board at official functions and digital media platforms when necessary.
9. Ensure that postings meet the requirement of the digital media policy.

10. Serve as a spokesperson for the Board regarding Board actions, and keep the Board promptly informed of these occasions.

11. Perform other duties as pertain to the office as prescribed by the Board.

b. **Vice-Chair**. In the absence or inability of the Chair to serve, the Vice Chair shall perform the duties of the Chair and shall perform other duties as are prescribed by the Board.

c. **Treasurer**. The Treasurer or designee shall:

1. Keep, or cause to be kept, correct and accurate accounts of the properties and financial transactions of the District;
2. Present an annual fiscal year budget to the Board;
3. Cause an annual independent audit of the District to be performed in accordance with law;
4. Perform all duties incident to the office and such other duties as prescribed by the Board.
5. Monitor the financial activities that result from all Agreements and ensure these activities are in compliance with such Agreements.
6. Act as Board liaison with the Measure C Oversight Committee.
7. The Treasurer is authorized to set up automatic payment of any bills at their discretion and is authorized to pay all usual and customary expenses of the District

d. **Secretary**. The Secretary or designee shall ensure

1. That Minutes of all meetings of the Board are prepared, and ensure that such Minutes are filed in the official records of the District and are available on the District website.
2. That digital recordings of meetings are maintained and are available on the District website.
3. That the official record of resolutions, actions and orders passed or adopted by the Board are maintained;
4. That all correspondence, financial records and reports are maintained in the records of the District;
5. That appropriate notices in accordance with these Bylaws or as required by law are provided;
6. That all records of the District are maintained.
7. Perform all duties incident to the office and such other duties as prescribed by the Board.

Section 5. Powers

The powers of the District are set forth in the District Law and other applicable law. The powers of the District are vested in the Board, which may delegate one or more of its powers at its sole discretion. Specifically, the Board shall:

- a. Establish by Resolution substantive and procedural policies regarding the affairs of the District in accordance with the best interests of the communities served by the District.
- b. Enter into contracts and agreements with respect to the affairs of the District, including contracts for management services and for other activities approved by the Board.
- c. Hire staff as needed
- d. Enhance the provision of quality healthcare in the communities served by the District by, among other efforts, working with public and private entities
- e. The District, Adventist Health Mendocino Coast, and healthcare providers shall collaborate to develop and agree proactively on a comprehensive community healthcare needs assessment and plan. The District and Adventist Health will abide by the lease provisions as stated in Section 25.8 Restrictive Covenant. See Attachment B: Lease Agreement.
- f. Exercise all other powers now or hereinafter set forth in and given to it by the District Law and other public agency laws applicable to the District.

Section 6. Meetings

The Board will schedule meetings based on Board need. The Board will meet at minimum once per quarter. All meetings of the Board and its committees shall be conducted in accordance with the Ralph M. Brown Act, Government Code section 54950, et seq. (the "Brown Act"), and any other applicable law or regulation.

- a. Regular meetings of the Board shall be held in accordance with an annual calendar of meetings adopted at the January meeting.
- b. The District's fiscal year shall run from July 1 through June 30. The budget for the following fiscal year shall be adopted at the June meeting.
- ~~e~~ Meetings of the Board shall be open and public, except as allowed by law. Persons shall be permitted to attend any portion of a meeting, except a Closed Session.
- ~~d~~ When feasible, remote online access for meeting attendance by the public will be provided.
- ~~e~~ A quorum of the Board shall not discuss the business of the District directly, serially or through an intermediary, except at a properly noticed public meeting. A quorum of the Board may discuss the time, place and agenda for a meeting at any time. Two members of the Board may discuss District business at any time other than meetings of a Standing Committee, which are governed by the Brown Act.
- f. The Board adopts the use of Roberts Rules of Order as modified for small groups for the conduct of all meetings.

Section 7. Compensation, Benefits and Expenses

- a. Members of the Board of Trustees shall serve without compensation.
- b. Benefits. Trustees are entitled to the following benefits:

1. A flexible spending account funded by the District to be used towards health care costs.
2. If previously approved by the Board, a Trustee shall receive actual, reasonable and necessary reimbursement for travel, meals, lodging, registration and similar expenses incurred on District business. The rate for reimbursement shall not exceed the rate published by the IRS for deduction from taxes. However, if the expenses are incurred in connection with a trade conference, the reimbursement rates shall not exceed the posted rates for the conference and if the posted rates are not available, the reimbursement rate shall be comparable to the IRS rates.
3. Trustees must be authorized in advance to incur expenses for District purposes and shall submit a written request with supporting documents for reimbursement.

Section 8. Appointment of Office Manager

- a. The Board shall be solely responsible for selecting an Office Manager, who shall be responsible for managing the District's office, files, and preparations for Board meetings. The Board shall adopt a written statement setting forth the qualifications, authority and duties of the Office Manager. The Board shall set the Office Manager's compensation.
- b. Other employees may be hired by the Board to assist in the implementation of policy.
- c. Trustees may discuss but not direct employees in District business--Such employees shall, if possible, supply information requested by Trustees in writing, and shall inform the Chair when information is supplied.

Section 9. Legal Counsel

- a. An attorney shall be retained by the Board to act as General Counsel. The Board may appoint Special Counsel. The Board will set the compensation of General Counsel and Special Counsel. General and Special Counsel serve at the pleasure of the Board.
- b. The General Counsel is directly accountable to the Board. General Counsel shall provide legal advice and services as requested by the Board, and shall work with the Chair on the District's legal matters.
- c. General Counsel represents the District. General Counsel shall not represent individual Trustees, Officers or Employees, unless authorized in writing by the Board.
- d. General Counsel will recommend appointment of Special Counsel when conflicts arise or if necessary to deal with matters requiring specialized knowledge.
- e. Neither General Council nor Special Council shall respond to individual Board members request for service. All Board member requests for general or special legal counsel shall be referred to the Chair.

ARTICLE III. BOARD COMMITTEES

Section 1. General

- a. Committees of the Board shall be standing or ad hoc. The committee members shall be appointed by the Chair at the January regular Board meeting and as otherwise needed. The Chair's action shall be final unless a majority of director's object. Two Trustees shall be appointed to each committee, one of whom shall be the committee chair, and both of whom shall be voting members. Any Trustee not appointed to a committee may serve as an alternate to that committee. A calendar of regular meetings of committees shall be developed and posted on the District website.
- b. All committees shall be advisory to the Board, except as otherwise expressly specified by the Board.

Section 2. Standing Committees

a. Planning.

A Standing Committee on Planning will be chaired by the Vice Chair. The purpose of the Planning Committee includes but is not limited to

1. Developing an annual strategic plan of goals and objectives for the year
2. Recommending and overseeing employee policies and procedures;
3. Reviewing and recommending employee compensation and benefits
4. Developing and providing oversight for projects authorized by the Board
5. Recommending community members as appropriate for Board appointment to the Planning Committee.
6. Overseeing short and long- term facility planning and maintenance

b. Finance

A Standing Committee on Finance will be chaired by the Treasurer. The purpose of the Finance Committee includes but is not limited to

1. Recommending and overseeing fiscal and business policies and procedures.
2. Overseeing financial management and budgeting;
3. Recommending and overseeing fiscal controls;
4. Recommending and overseeing Investments
5. Overseeing internal audits and ensuring an annual independent audit
6. Reviewing and presenting to the Board financial statements and reports
7. Monitoring the financial activities that arise from the Agreements to ensure compliance with the terms and conditions of such Agreement.
8. Reviewing the spending of the Measure C fund

Section 3. Ad Hoc Committees

Ad hoc committees, including not more than two Trustees, may be established by the Chair subject to approval of the Board, for defined tasks of a limited duration. An ad hoc committee shall only perform those duties assigned by the Chair, and upon their completion be discharged. The Chair, in consultation with the Board, shall determine the members of the committee.

ARTICLE IV. MISCELLANEOUS

Section 1. Review of Bylaws

The Board shall review these Bylaws and the Policy Manual annually to ensure they comply with the District Law and all other applicable federal and state laws and regulations in keeping with the functions of the Board.

Section 2. Amendment of Bylaws

These Bylaws may be amended by a majority of the Board at a duly noticed Board meeting, provided a full statement of each proposed amendment has been sent to each trustee along with the meeting agenda and packet.

Section 3. Indemnification

- a. **Civil proceedings.** The District shall, to the full extent of the law, defend and indemnify each of its employees against expenses, judgments, fines, settlements and other amounts actually and reasonably incurred in connection with any civil claim arising out of the scope of his or her employment for the District. For purposes of this section, the term "employee" shall have the same meaning set for in Government Code section 810.2, or any successor statute thereof, and includes without limitation any person who was or is a director, officer, employee or servant of the District.
- b. **Criminal and administrative proceedings.** The District may but is not obligated to defend and indemnify its employees (as defined above). If an employee seeks defense and indemnification in any such proceeding, he or she shall submit a written request to the Board, which shall conduct a review of the request in accordance with Government Code sections 995.6 and 995.8, or any successor statute

CERTIFICATION OF THE SECRETARY

I, the undersigned, do hereby certify:

1. That I am the duly elected and acting Secretary of Mendocino Coast Healthcare District;
and
2. That the foregoing Bylaws comprised of eleven (11) pages constitute the Bylaws, as amended, of the District as duly adopted at a meeting of the Board of Trustees thereof duly held on the 30th day in the month of March , 2023.

IN WITNESS WHEREOF, I have hereunto subscribed my name on this day
_____, 2023

Secretary
Mendocino Coast Healthcare District