

Board Interview Themes

Why interested in being on the Board - committed to having a hospital and serving the community

Dynamics of Board meetings - Board meetings have improved - there remains a "sticking point" regarding public comment. Most people recognize it needs to be resolved and there needs to be a clear process for public comment that everyone supports. Public comment period/public comment

Conflict resolution strategy: five ways to address—avoid, accommodate, compromise, compete, collaborate. Let's choose which strategy to use.

- How important is the issue, on scale of 1-10?
- How important is the relationship with the public?
- What happens if we do nothing?

Strengths:

- Good, responsible people on the Board who act with positive intentions
- We have made real progress (dedicated Executive, budget understanding, banking)

Weaknesses

- Public comment - lack of understanding about public comment
- Need more community engagement/development of Strategic Plan
- Murky mission and lack of agreement on the Board's sphere of influence

Opportunities

- Bond opportunity in '26

Threats

- Need more credibility with the community
- Finances – better understanding
- Facility (potential retrofit or new building)
- Not knowing cost of a new facility or the retrofit is key obstacle
- Need a plan by September
- Need to know the total cost between now and 2030

Questions included

- Has there been an assessment of the options?
- Soils report done in the past - can we rebuild?
- Can we regain enough trust with the community to rebuild?
- Is there a third option for a smaller facility?
- Need a clear vision of the future of medicine before knowing what to do

Other

Strong interest in developing a community strategic plan with vision and mission